



Management Commitment and General Statement of Health and Safety

The Managing Director and Leadership Team commit to operating the business in accordance with the Health and Safety at Work Act 1974 and through the enactment of our Safety Management System.

Through the commitment and cooperation of our employees, we aspire to no accidents, no harm to people and no damage to the environment and recognise that health and safety are management responsibilities. The key to this is the prevention of accidents and cases of work-related ill health by managing the health and safety risks in the work place.

We will manage our business to deliver safe, reliable and compliant operations which underpin a successful and sustainable business. To achieve this, we will:

- Assess the health, safety, security and environmental risks of all of our activities and processes to ensure that these risks are minimised.
- Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery and ensure safe storage/use of substances.
- Implement systems to prevent accidents and cases of work related ill-health and provide adequate control of health and safety risks arising from work activities. Where an accident occurs, we will investigate fully, identify the root causes and implement corrective action to prevent reoccurrence.
- Provide adequate training, learning and development to ensure employees understand their roles, are competent to carry out their work, understand our Health and Safety Policy, workplace health and safety, the potential impact of our operations and their personal responsibility and engagement in maintaining our safety standards.
- Assess the impact of our operations on the local environment and where economically feasible, minimise the environmental impact such as waste, energy and utility consumption.
- Engage and consult with employees on health and safety matters and provide information and advice on environmental and occupational health.
- Ensure through the provision of technical support and advice, that all the materials we produce for customers can be used, handled, stored and disposed of safely in accordance with HSE standards.
- Work with our suppliers, contractors, customers, regulators and local authorities in raising the standards of HSE within the industry

Stephen O'Neil
Managing Director
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